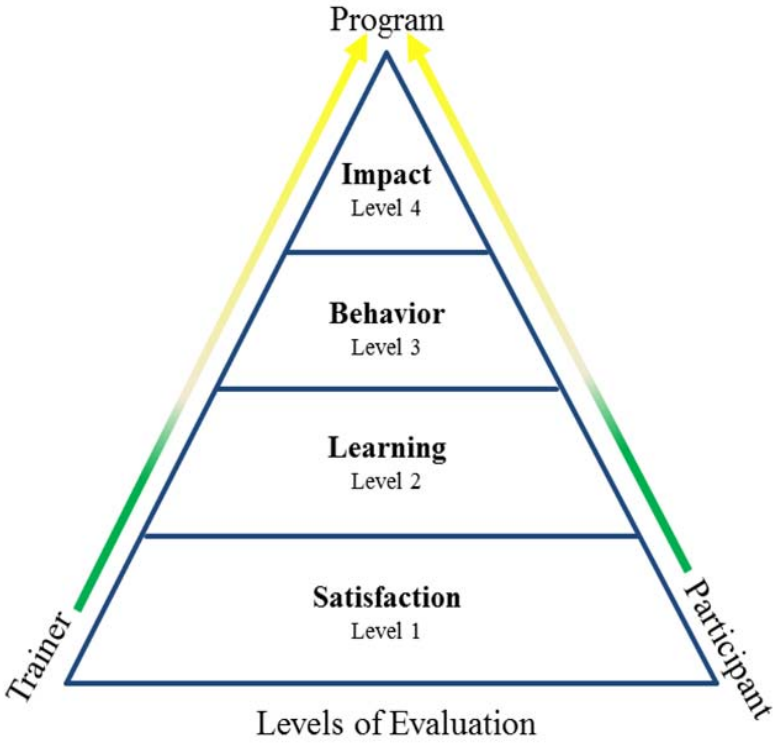
ABLE Professional Development Evaluation Framework

A multi-tiered evaluation model for ABLE professional development

The professional development system for Adult Basic and Literacy Education (ABLE) in Ohio has been evolving over the past several years in a process of continuous improvement. Evaluation is an important component of this process. To fully integrate evaluation into the design of the professional development system, the ABLE Evaluation and Design Project at The Ohio State University has collaborated with ABLE professionals throughout the state to develop a conceptual model for evaluating professional development.

The result is the ***Ohio ABLE Professional Development Evaluation Framework*** – a multi-tiered model for evaluating satisfaction, learning, behavior, and impact.

Ohio ABLE Professional Development Evaluation Framework



Developed by the ABLE Evaluation and Design Project, Center on Education and Training for Employment, The Ohio State University, 2011
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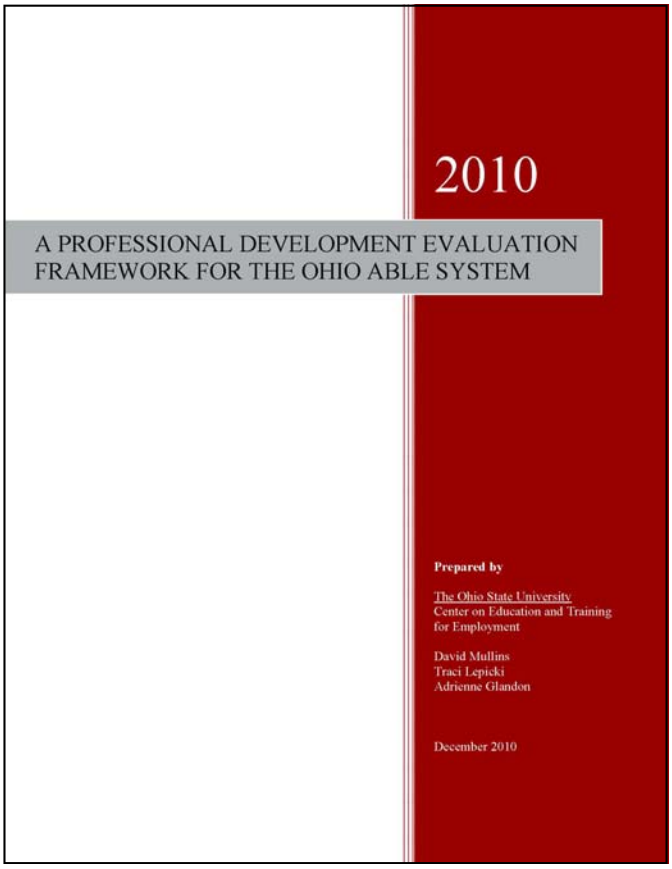
ABLE Professional Development Evaluation Framework

The evaluation framework is the culmination of years of collaborative effort among the ABLE Resource Center Network, OSU ABLE Evaluation and Design Project, and OBR ABLE state office. It was designed in context of the focus on continuous improvement in the Ohio ABLE system and the state's adoption of the K-12 professional development standards.



This multi-tiered evaluation model consists of the following four levels:

Level 1: Satisfaction
Evaluation of participants' initial reaction to professional development

Level 2: Learning
Evaluation of the knowledge and skills that participants acquire through professional development

Level 3: Behavior
Evaluation of participants' application of knowledge and skills learned acquired through professional development

Level 4: Impact
Evaluation of the effect that professional development has had upon student and program performance

For a detailed description of the framework, refer to ***A Professional Development Evaluation Framework for the Ohio ABLE System***. To access the report, click on the graphic above or go to the Ohio Board of Regents ABLE website and look for it in the reference section under professional development:

http://www.uso.edu/network/workforce/able/reference.php

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